

In medical schools we've gone from less than 10% women to at or over 50%. Why did that happen and how can the factors that led to it be replicated? 8 votes

How can companies better support working parents (male or female) to help families balance roles & stay engaged? 6 votes

In my experience, young women engineers get more positive feedback for outreach than for their core engineering job. Why? 5 votes

How far down the education system (what grade) do we need to go in our communities in order to get the right mix of educated candidates for our jobs? 5 votes

I have found tremendous support from male superiors. My trouble often comes from peers who feel we get special attention. How do you fix that? 5 votes

In *The Martian*, the one technical woman handled IT mostly the e-mail. So a glorified Lt. Uhuru. Do we need to engage the entertainment community better? 4 votes

We don't see many female applicants for technical roles at our organization. How do we attract and recruit more women? 4 votes

How successful is offering teleworking or working part-time to keep women in the workforce while they raise children or care for parents? 3 votes

We all have unconscious biases, what Gladwell calls "thin slices" in *Blink*. He intimates in several sections of that book that exposure to positive examples have a transient effect on modifying these biases. So while we often look for near mystical solutions, it seems that there are rather simple things that can be done. Does NCWIT have any good examples where you've successfully used these seemingly simple tools? 3 votes

What is the target mix we should aim for? 2 votes

Can you discuss your metrics in contrast to our government contracting diversity requirements? Are changes needed? 2 votes

Why can't we keep instructor/professors that help students more than those that think: "I want to weed out students"? 2 votes

What is the role of the home in all this and what should it be? 1 vote

Is the dropout rate in STEM from female higher than male's rate? 1 vote

Is the goal to have 50-50 ratio? 1 vote

I think that a good bit of the problem starts in the home growing up. Girls have their roles and boys have theirs - and starts the cycle. Back in my day (WWII), girls were going to be secretaries

before becoming housewives. Maybe there's a lot of that hanging on. STEM will go a long way but there needs to be support at home. 1 vote

Is it not true that women's and men's brains are different? Therefore it is only logical that having both thought patterns on a team is better. It's not opinion. It's scientific. It's unique to the diversity argument, vs ethnicity. 1 vote